



University of Toronto Mississauga  
Students' Union  
LOCAL 109 OF THE CANADIAN FEDERATION OF STUDENTS

1815 Inner Circle Rd., Student Centre Room 100  
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## EMPLOYMENT OPPORTUNITY

Position: Vice President Equity Associate

Hours: 8 -12 Hours/Week

Location: UTM (Mississauga)

Duration: Mon. June 8 , 2026 – Fri. April 30, 2027

Date Posted: May 11th, 2026

Expiry Date: May 26th, 2026 – 11:59PM

### About Us:

The UTM Students' Union (UTMSU), Local 109 of the Canadian Federation of Students represents and advocates for all undergraduate students at the University of Toronto Mississauga (UTM). The UTMSU is looking for a hardworking and team oriented individual to support all members for the upcoming year.

In alignment with our values for inclusivity, it is our aim to have a team that reflects the diversity of the communities we serve. The UTMSU provides equal opportunity in employment and encourages applications from all qualified candidates. By valuing a diverse workforce, we enforce hiring practices that are fair and equitable.

### Job Description:

Equity is ensuring that everyone has the resources to access opportunities. The position of VP Equity Associate has many responsibilities, often branching out into the other sectors at the UTMSU. The Vice President Equity Associate will be working closely with the UTMSU Executive team, and the Vice President Equity in specific to create and achieve the goals of the union. This candidate will support the UTMSU's campaigns, along with various other tasks within their portfolio. Thus, being passionate about equity related issues encompasses this role. The associate will report directly to the VP Equity, VP Internal and the Executive Director.

### Duties & Responsibilities:

- Must complete at least six (6) office hours a week.
- Attend weekly team meetings and other meetings pertaining to the VP Equity portfolio.
- Initiating and organizing support for both internal and external campaigns undertaken by the UTMSU.
- Assist with advocacy on all part-time issues relating, but not limited to, academic, cultural and educational issues.
- Work alongside the VP Equity on sustainability, accessibility and LGBTQ issues at UTM.
- Perform various other tasks as assigned by the executive team.
- Collaborate with clubs/societies/departments on campus for events.
- Must complete tasks assigned by the VP Equity.

### Qualifications and Required Skills:

- Ability to work within a team and independently.
- Highly organized and able to multitask.
- Detail oriented and solution focused.
- Excellent communication skills - both written and oral.
- Passion for equity initiatives.
- Self-motivated and dedicated: able to complete tasks without being supervised.
- Trustworthy: has a sense of confidentiality pertaining to sensitive issues.
- Accountable: able to report weekly on assigned tasks.
- Passion for equity and sustainability.
- Experience working with equity initiatives is an asset.

### Compensation

Remuneration is \$18/hour.

### Contact / Application Information:

For more information on the position of Vice President Equity Associate, please contact UTMSU at [jobs@utmsu.ca](mailto:jobs@utmsu.ca) and cc: [vpequity@utmsu.ca](mailto:vpequity@utmsu.ca). Please use the subject "Application: VP Equity Associate".

### How to Apply:

Please send your cover letter & resume by **May 26th, 2026 - 11:59PM** to the attention of Xingyi (Freya) Gao: [jobs@utmsu.ca](mailto:jobs@utmsu.ca). Please use the subject "Application: VP Equity Associate".

### Interview:

*Only selected candidates will be contacted for an interview.*

— Your Students' Union

University of Toronto Mississauga Students' Union

Local 109 - Canadian Federation of Students

Visit us on [utmsu.ca](http://utmsu.ca) or follow us on Instagram [@myUTMSU](https://www.instagram.com/myUTMSU).