



University of Toronto Mississauga  
Students' Union  
LOCAL 109 OF THE CANADIAN FEDERATION OF STUDENTS

1815 Inner Circle Rd., Student Centre Room 100  
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## EMPLOYMENT OPPORTUNITY

Position:	Racialized Students Coordinator	Date Posted:	May 13th, 2025
Type:	10-12 Hours/Week	Expiry Date:	May 26th, 2025 – 11:59PM
Location:	UTM (Mississauga)		
Duration:	Mon. June 9, 2025 – Thurs. April 30, 2026		

### About Us:

The UTM Students' Union (UTMSU), Local 109 of the Canadian Federation of Students represents and advocates for all undergraduate students at the University of Toronto Mississauga (UTM). The UTMSU is looking for a hardworking and team oriented individual to support all members for the upcoming year.

In alignment with our values for inclusivity, it is our aim to have a team that reflects the diversity of the communities we serve. The UTMSU provides equal opportunity in employment and encourages applications from all qualified candidates. By valuing a diverse workforce, we enforce hiring practices that are fair and equitable.

### About the Role:

Equity is ensuring that everyone has the resources to access opportunities. The Racialized Students coordinator will be working with the staff and executive to implement the Union's Equity initiatives with a focus on anti-racism work.

### Responsibilities:

- Must complete a minimum of six(6) office hours a week.
- Attend mandatory weekly individual and group meetings with the VP Equity Team
- Work with the Equity team to address racism issues that are occurring on an international level through Anti-Oppression workshops as well as educational, hands-on campaigns and events.
- Work with the Campaigns team to organize events such as Unity Through Diversity, XAO and DisOrientation Week.
- Collaborate with racialized students clubs and departments on campus for events and campaigns
- Work with the VP Equity and their Associate on Black History Month initiatives
- Responsible for acquiring and managing the Black History Month Committee as well as conducting meetings

- Is responsible for reporting all accomplishments and hours of work to the VP Internal and VP Equity on a bi-weekly basis, with all projects and work assigned.
- Must complete at least 3 hours of assigned outreach per week.

#### Qualities/Skills Required:

- Ability to work within a team and independently.
- Highly organized and able to multitask.
- Detail oriented and solution focused.
- Excellent communication skills - both written and oral.
- Passion for Equity initiatives.
- Self-motivated and Dedicated: able to complete tasks without being supervised.
- Trustworthy: has a sense of confidentiality pertaining to sensitive issues.
- Accountable: able to report weekly on assigned tasks.
- Experience working with equity initiatives is an asset.
- Interpersonal skills is an asset for communicating with clubs and department heads

#### Compensation:

Remuneration is \$18.00/hour.

#### Contact / Application Information:

For more information on the position of Vice President Equity Associate, please contact UTMSU at [jobs@utmsu.ca](mailto:jobs@utmsu.ca) and cc: [vpequity@utmsu.ca](mailto:vpequity@utmsu.ca). Please use the subject "Application: Racialized Students Coordinator".

#### How to Apply:

Please send your cover letter & resume by **May 26th, 2025 - 11:59PM** to the attention of Rui (Owen) Zhang: [jobs@utmsu.ca](mailto:jobs@utmsu.ca) and cc: [vpequity@utmsu.ca](mailto:vpequity@utmsu.ca). Please use the subject "Application: Racialized Students Coordinator".

#### Interview:

*Only selected candidates will be invited for an interview.*

- Your Students' Union

University of Toronto Mississauga Students' Union

Local 109 - Canadian Federation of Students

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