
WELCOME TO THE CAMPUS GROUPS TRAINING #2

RGASC Presentation

UTMSU 101

Equity Training

Reminders



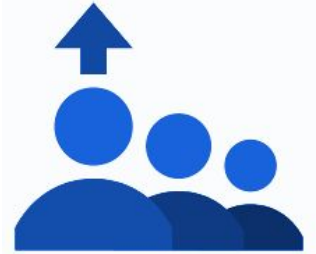
Camera



Microphone



Speakers List



Exiting

ROBERT
GILLESPIE
ACADEMIC
SKILLS CENTRE

UTMSU 101

CAMPUS GROUPS - TRAINING #2



WWW.UTMSU.CA



@MYUTMSU



PURPOSE

- To understand the structure of the organization
- To learn about UTMSU's three main pillars
- To follow a process that ensures fair union engagement



LETS INTRODUCE OURSELVES IN THE CHAT

**NAME, PRONOUNS, IF YOU
WERE A KITCHEN ITEM,
WHAT KITCHEN WOULD YOU
BE?**

MY PRONOUNS ARE:

ABOUT UTMSU

WHO ARE WE?

- A provincially incorporated non-profit, formed in 1983
- Incorporated as the Erindale College Students' Union (ECSU)
- Known as the University of Toronto Mississauga Students' Union (UTMSU)
- Represents over 15,000 members
- Full time and part time undergraduate students
- Local 109 of the Canadian Federation of Students

STRUCTURE



MEMBERS

- All full-time and part-time undergraduate students at UTM
- Including students in the Mississauga Academy of Medicine (MAM)
- NOT graduate students, or students from other campuses
- Executive committee, including the Executive Director





MAËLIS BARRE

VP External



MERICA JOY CARLOS

VP University Affairs



RYAN TOMLINSON

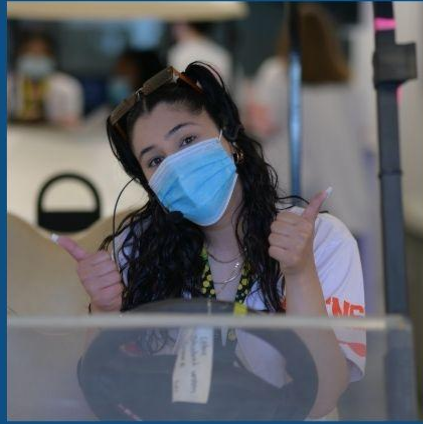
VP Equity

EXECUTIVE COMMITTEE



WEI LAI

VP Internal



MITRA YAKUBI

President



TARWAH AFRAH

VP Campus Life

EXECUTIVE COMMITTEE

FULL TIME STAFF SUPPORT



FELIPE NAGATA

Campus Groups
Coordinator



NOUR ALIDEEB

Executive Director

VOLUNTEERS

- 100+ volunteers every year to support campaigns, services, and events
- Receive co-curricular record
- Incentives such as Volunteer of the Month award, certificates, letters of recommendation, End-of-Year celebration



Staff

InfoBooth

Blind Duck Pub

Duck Stop

Seasonal Staff - Elections, U-pass, Orientation

Coordinators

Full-Time Staff

Internal Staff



DECISION-MAKING STRUCTURE

There are many ways for members to get involved and shape the structure, campaigns, services and events of the union including:



General Meetings



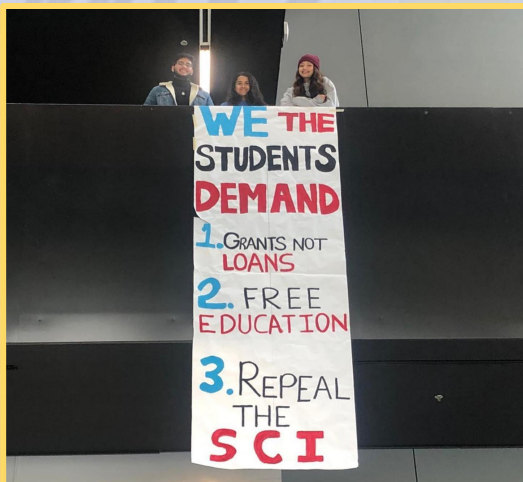
Board Meetings
and Committees



Comissions



Referendum



OUR
EXISTENCE
IS
POLITICAL

“

3 MAIN PILLARS



EVENTS



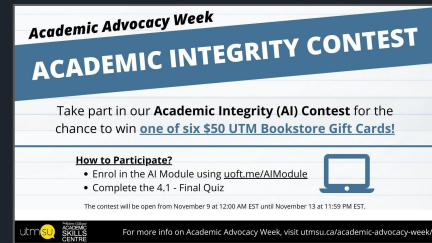
SERVICES



CAMPAIGNS

CAMPAIGNS

- EDUCATION FOR ALL
- CONSENT IS MANDATORY
- MENTAL HEALTH MATTERS (ME IN MENTAL HEALTH)
- FAIRNESS FOR INTERNATIONAL STUDENTS
- UNITED FOR EQUITY
- REPRODUCTIVE JUSTICE
- ACADEMIC ADVOCACY
- STUDENT-WORKER SOLIDARITY



SERVICES



- Mississauga Transit Pass
- Discounts to Boston Pizza, Wonderland, Cineplex, bowling and more!
- Free Breakfast Wednesdays
- Cheapest printing on campus
- Free academic and students' rights support
- Student-run Food Centre
- Peer Mental Health Support
- Clubs and Academic Societies funding
- Free tax clinic
- Grad photography
- Bursaries
- Affordable, non-profit Health and Dental Plan
- Bookable student space and equipment rental
- New services coming soon!

EVENTS

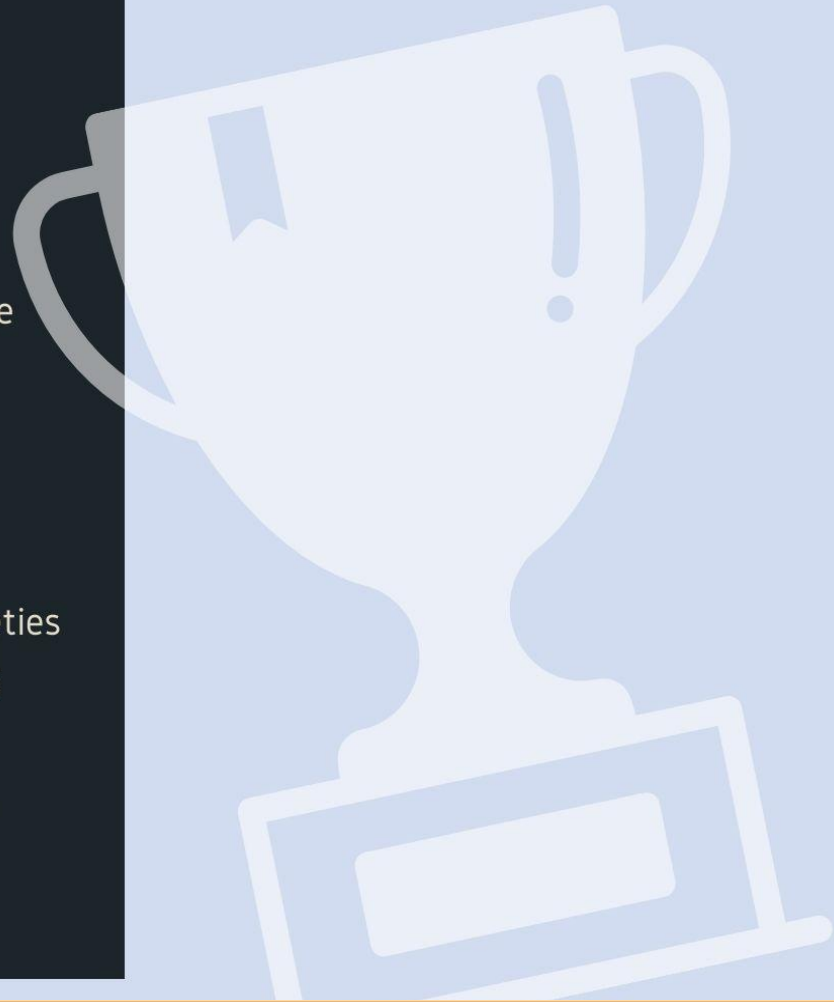
- ORIENTATION
- EXAM DESTRESSORS
- INDIGENOUS HISTORY MONTH
- PRIDE MONTH
- SAUGA FEST
- HALLO-WEEK
- SUSTAINABILITY WEEK
- ACADEMIC ADVOCACY WEEK
- FROST WEEK
- MONTREAL READING WEEK TRIP
- BLACK HISTORY MONTH

- WOMEN'S DAY
- EXPRESSION AGAINST
- OPPRESSION
- VOLUNTEAM CAFE



VICTORIES

- Lobbied for Course Retake Policy, extended CR/NCR deadlines, and the elimination of the course remark fee
- Own the student-run Blind Duck Pub and Duck Stop
- Re-opened and revitalized the UTMSU Food Centre
- Lobbied to introduce a Fall Reading Week
- Implemented the U-Pass Program
- Secured CCR Recognition for clubs and academic societies
- Eliminated Access Copyright fees saving students \$1.5 million per year
- Lobbied to split tuition fee payments starting in 2014
- The list goes on...



YOU ARE PART OF A NATIONAL AND GLOBAL STUDENT MOVEMENT



ANY QUESTIONS?



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[@MYUTMSU](https://www.instagram.com/myutmsu)

BREAK - 5 minutes

Creating Safer Spaces

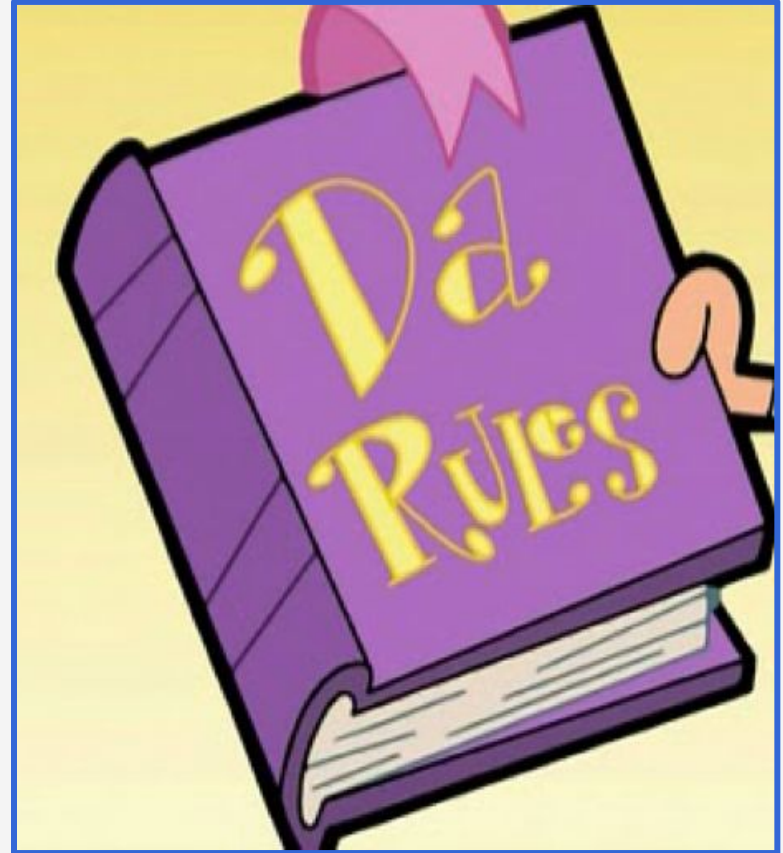
Tuesday, October 5th 2021 | Anti-Oppression Training | Felipe Nagata and Maëlis Barre



For more information please email
vpequity@utmsu.ca

Rules Of Engagement

- Zoom Etiquette
- "I" statements
- Confidentiality
- Do not discount the experiences of others
- Take care of yourself
- Participate in Activity



A dense crowd of stylized, faceless human figures in various colors (dark blue, light blue, purple, red, yellow, brown) and poses, representing a diverse group of people. The figures are arranged in a way that suggests a large gathering or a crowd. The background is a solid light blue.

Why does the UTMSU do
Anti-Oppression Trainings?

Purpose of Anti-Oppression Trainings

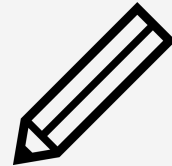
To better understand systems of power and oppression and how they manifest in the day to day.



Because students experience different types of oppression every day, both on and off campus.



Education is a tool to be proactive for both preventing and responding to oppression.

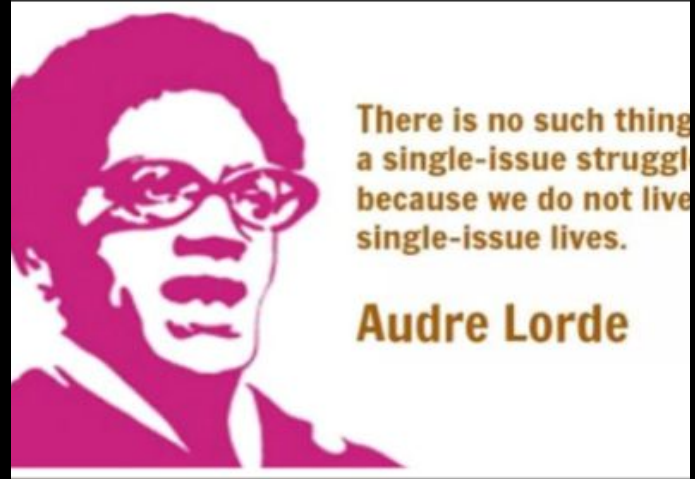


Terminology: Power, Privilege and Oppression

- **Power:** The use of advantages that allow some groups to have preference over or dominate others.
- **Privilege:** Advantages afforded based on an individual's identity and characteristics
- **Oppression:** Systemic and individual injustices experienced by marginalized groups in everyday interactions with members and institutions of the dominant group

Intersectionality

- Coined by Kimberle Crenshaw, black female legal scholar and Professor
- Intersectionality recognizes that an individual is never just one thing, but a collection of identities and experiences.



Understanding Systems of Oppression



Power: White Supremacy

- The belief, attitudes or actions that promote whiteness, along with Euro-Centric and Western systems as the norm, and deviations of whiteness as "other".

Xenophobia

Dislike, hatred, fear and/or prejudice against people from other countries.
Nativism.
Intersection of Islamophobia and xenophobia.

Islamophobia

- The fear, hatred and prejudice of Muslims and those living in Islamic regions
- Continuing surveillance of Muslims in Canada by law enforcement
- Hegemonic portrayal of Muslims as extremists, radical and terrorists due to untruthful stereotypes

Anti-Indigeneity

- Colonialism is an ongoing genocide of indigenous peoples
- Indigenous children experienced culture cleansing and assimilation to Western Values through the Residential School System
- Indigenous Education Gap is still prevalent on Post-Secondary Institution

Racism / Anti-Black Racism

- Privileging of certain groups over others based on the categorization of physical or social characteristics such as skin tone or ethnicity.
- The pervasive and systemic nature of racism that actively targets Black bodies and communities.

Anti-Oppressive Framework

How Do You Contribute to Safer Spaces?

- Educate yourself
- Check yourself
- Leave your guilt and ego at the door
- Be an effective accomplice/ally
- **Consent is Mandatory**



Respond To Oppression

Show your colleagues, members, friends, that your Campus Group does not tolerate oppression.

Comment on campus issues, news stories or government actions that impact the most marginalized students on campus.

Be mindful not to re-traumatize students experiencing oppression.

Provide support spaces for students and each other and information on other resources when oppressive incidents happen.

Intention VS Impact

- Intentions may be good, but the impact might be negative
- Essential for a safer space

When Called-Out: Dos and Don'ts

DON'T

- Don't lash out
- Don't defend your intent
- Don't invalidate the other's experience
- No statements with if's or but's

DO

- Actively listen and acknowledge
- Take responsibility, self-reflect, and research on the issue
- Make a commitment to change behavior

Frameworks of Leadership

Performative:

- Acting FOR other people
- Charity Work
- Deals with effects of problems (band-aid solution)
- Does not bring people along
- Hierarchical, reinforces unequal relationships
- “Who performs best”

Anti-Oppressive:

- Acting WITH other People
- Justice oriented
- Dismantles the root of problems, so it doesn't happen again
- Builds people's' power
- Horizontal, with accountability measures
- “What do you do best”

Allyship and Solidarity

- A lifelong and ongoing process of supporting marginalized communities
- Seeking truth, consistency and accountability
- Cannot be self-identified, please do not label yourself an ally!
- Allyship is support from the privileged to the marginalized and solidarity is support from different marginalized communities
- Please remember not to be a White Saviour

Final Thoughts

The UTMSU represents a body of students that may need support

Challenging times are the best time to create change

Empathy is key: everyone has a unique story!

THANK YOU!

ANY QUESTIONS?



Upcoming Events:

- International Students Roundtable Meeting #2 - Wednesday, October 6 from 5PM-6PM
- Free Breakfast Wednesday - Wednesday, October 6 from 9AM-12PM
- Job Readiness: Cover Letter & Resume Workshop - Friday, October 8 from 6PM-7:30PM
- 2nd Year Plant Night - Thursday, October 14 from 4PM-6PM
- UTMSU Health & Wellness: Yoga Session - Tuesday, October 19 from 12PM-2PM
- Hallo-Week - Wednesday, October 27 and Friday, October 29
- Next Commission Meeting: Wednesday, October 20 from 4PM-6PM



CAMPUS GROUPS UPDATES

Banking and Funding

- Bank Letters were all sent!
- How to open/transfer authority over your bank account
 - TD and BMO have different processes
- Funding cheques are being processed

REOPENING

Room and Table Bookings,
Offices and Lockers, and
Bulletin Boards

- Officers and Lockers have been assigned, check your email if you applied
- Storage in the Student Centre, must pick up before Oct 14
- Room and Table Bookings available
- Bulletin Boards Available

IMPORTANT DATES

SOCIAL

Oct 19

CONSENT TRAINING

Oct 20

AUDIT TRAINING

Nov 9 and 10

QUESTIONS?

THANK YOU