



1815 Inner Circle Rd, Mississauga Road Mississauga, Ontario L5L 1C6| Tel: (905) 569-4676

UTMSU BOARD MEETING #11



1815 Inner Circle Rd, Mississauga Road Mississauga, Ontario L5L 1C6| Tel: (905) 569-4676

Your Guide to Robert's Rules of Order

RULES OF ORDER AT A GLANCE

To Do This:	You Say This:	May You Interrupt the Speaker?	Must You be Seconded?	Is the Motion Debatable?	Is the Motion Amendable?	What Majority is Required?
Object to incorrect procedure being used	Point of order	Yes	No	No	No	No vote taken, chair rules
Seek clarification from the previous speaker	Point of information	Yes, if urgent	No	No	No	No vote taken, chair rules
Object to something which prevents your continued participation (eg. excessive noise)	Point of personal privilege.	Yes	No	No	No	No vote taken, chair rules
Object to a motion being considered	I object to consideration of this motion.	Yes	No	No	No	2/3 Majority
Consider something out of its scheduled order	I move the agenda be amended in order to deal with the following item....	No	Yes	No	No	2/3 Majority
Overturn the ruling of the chair	I challenge the chair on...	Yes	Yes	Yes	No	Majority
Change a motion	I move that the motion be amended to read...	No	Yes	Yes	Yes	Majority
Have a motion studied more before voting on it	I move that the motion be referred to...	No	Yes	Yes	Yes	Majority
Postpone further discussion on a motion until later in the meeting	I move that the motion be tabled until...	No	Yes	Only to time	Yes	Majority
Postpone consideration of a motion until a future meeting	I move that the motion be postponed until....	No	Yes	Only to time	Yes	Majority
Raise a matter previously tabled	I move that motion...be lifted from the table.	No	Yes	No	No	Majority
Reconsider a motion already voted on earlier in the meeting	I move that motion...be reconsidered.	Yes	Yes	Yes (if original motion was)	No	Majority
End debate on a motion	I call the question.	No	Yes	No	No	2/3 Majority
Ask that everyone's vote on a particular motion be recorded in the minutes	I call for a roll call vote.	No	No	No	No	No vote required, chair rules
Recess the meeting	I move that the meeting recess until....	No	Yes	Only to time	No	Majority
End the meeting	I move that the meeting adjourn.	No	Yes	No	No	Majority

Agenda

Board Meeting #11 of the University of Toronto at Mississauga Students’ Union
Friday March 26th, 2021 • Room 100 – Student Centre, UTM

Attendance

Executives

Mitra Yakubi (Present)
Fahad Dayala (Present)
Anushka Sokhi (Present)
Lily Pan (Present)
Noha Farawi (Present)
Tarwah Afrah (non-voting)
(Present)

Executive Director:

Mary Asekome (non-voting) (Not Present)
Nour Alideeb (non-voting)
(Present)

Division I

Crystal Cheng (Present)
Ayesha Dayala (Present)

Division II

Liza Nasir (Not Present)
Sameer Naderi (Present)
Alvin Jeffrey Stanislaus
(Present)
Lai Wei (Present)
Aditya Chopra (Not Present)
Xiaodan (Silvia) Zhou
(Present)
Yiming (Micheal) Chen
(Present)

Laiba Khan (Not Present)
Aysha Qureshi (Present)
Shehrabano Ali (Not Present)
Taarika Salariya (Present)

Division III

Vacant

Division IV

Vacant

#1. CALL TO ORDER

Meeting called to order at ____4:16pm__

#2. APPROVAL OF THE SPEAKER

MOTION Moved: A. Stanislaus Seconded C. Cheng

Be it resolved that the __Cory__ be approved as the Chair for UTMSU Board of Directors Meeting #11.

VOTE
ALL IN FAVOUR
MOTION PASSES

#2. APPROVAL OF THE AGENDA

MOTION Moved: A. Sokhi Seconded N. Farawi

Be it resolved that the agenda be approved as presented.

F. Dayala: I have an emergency motion to add in. It is about the health and dental plans.

Be it resolved that a 0% increase in the health and dental plan be approved as presented.

VOTE
ALL IN FAVOUR
MOTION PASSES

#3.	EXECUTIVE REPORTS
------------	--------------------------

M. Yakubi: At my first week back, I am transitioning myself and catching up with some of the things that happened within the Union. I also had the opportunity to attend a meeting with the (inaudible) office with the rest of the executives, where we talked about like COVID-19 updates so what does transition back to campus look like an actual what it looks like not based on what (inaudible) email said, we also discussed vaccination plans, if there is a requirement for folks to have like vaccine passports and things like that, during that meeting. We talked about orientation and (inaudible). So, if you folks don't know already, the universal mandated leave of absence policy is a real thing. And the UTMSU alongside the other student unions across U of T have successfully lobbied for an extension for the consultation period. This is a victory and an important victory I want you folks to know about. So, if you want to know about like omlap itself, and how we're going to consult the student membership. Or if you also want to be part of the process, I highly encourage you to get involved because we have time to actually like collect student feedback and go back to admin and give our two cents as to why that policy is problematic. Other than that, I've also had the opportunity to attend some of the NCO events. It's been great. I think the campus life and VP equity team has done a good job, you folks have killed it. They attended the fight for 15 and fairness events, it was really great, because we got to talk about like, what organizing actually looks like, what return to our campuses look like and how it can be in the safe way possible. We also had conversations around like anti-black racism on campus and how we can actively have conversations in a way that's like productive, and also that work doesn't fall on black folks on campus, and how as a student union we can be the best support possible. Other than that, I attended (inaudible) planning, I think that's something that I want to talk about. It's a space that's going to be organized by this CFS Ontario. And it is like it's for racialized Indigenous students. So, if you identify, please let us know. And then you can register for the programming. It's going to be dope and there's also care packages associated with it. So, I'm going to let you know because I know everyone at UTM loves care packages. We will advertise it hopefully sometimes around Monday.

T. Afrah: A lot of planning has been happening on the campus life side of things this month. I think March is a bittersweet month because elections are happening at the end of our term is just very, very real. as Mitra mentioned, we had exhale x smoke culture fest this week. We got the pleasure to work with Noha's has team this month to figure out some programming and collab multi culture Fest, and exhale for the first time. So, we got to have our volunteer Cafe that happened last night. And we had a chef come in on Tuesday, chef Jumaane who came from UK virtually taught us how to make some roti and vegetable curry. And now we are finalizing Block Party, which is like our last series of events for the campus team for this year. So, we'll have our like first virtual pub core interns will be happening will have like a massive give back where folks will be getting a lot of things from the UTMSU as well as the sippin pay. And like a tacos trivia night. I also got the opportunity to work on merge for this year, which is going to be really exciting. And we get to share it with you all once it's finalized a little thank you from your executives for this term. Today, we also got the chance to meet with a lawyer from the US to talk more about (inaudible) and get her opinion on the policy and kind of how to combat that policy in the most logical way. We actually have like some really great notes. So, if any Board of Directors kind of want to hear what we talked about, or what we learned during that meeting, I can always share that with you. So, you could just email me after this meeting is done. And I can share some notes with you folks.

A Sokhi: This month has been kind of busy on the VP wavefront. It started off this month has been kind of busy on the VPUA front. It started off by me attending the CFS Ontario lobby week. So it was the first week of March. And that's where we got to meet a provincial MPPs and talk about adjust recovery for students. That week was also the CRO training for our campus group elections so VPUA and the campus life team has been preparing for the campus group elections. I think that's going to come up next week. In Mitras absence, I also did take over the peer support programming and supporting Peer Support Coordinator that way. That was also run smoothly. I was also part of committee on standing this month like I am every month, but we just

discussed appeals that go to this committee. Other than that, I've also been supporting my associate with society elections and making sure she's transitioning in properly into that role. And I know Tarwah and Mitra already mentioned this, but a big thing that the UTMSU executive worked on this month was the mandated legal absence policy. It was kind of thrown into us thrown very suddenly and the university asked the response. Also, really quickly, what I'm going to do is just like talk about what the policy is for folks who don't know what the policy is in this space. It's called a mandatory leave of absence policy. It was a policy designed way back in 2018, I believe three years ago, where the university could remove you from your classes and essentially bar you from attending any educational activities at the U of T campuses, if they deem you to be risk to yourself or to others. In their opinion this was a like a forgiving and like a kind policy compared to the Student Code of Conduct because that's the only other alternative, but it has been used to threaten students and, in a university,, where we're already facing such a big mental health crisis, this prevents them from actually reaching out for help. There's a consultation link that I'll add in the chat right after I'm done. But feel free to look at it and add your two cents. It's important that we come together to respond to the university in times of actual student consultation. Other than that, Mitra also mentioned that we met with the Office of Vice Provost students, which is just to talk about COVID, orientation as well as what school is going to look like in fall. On the Tuesday the 23rd. We also attended the student choice initiative appeal with the CFS Ontario. Also, the CFS Ontario international student constituency meeting that I lead. And those meetings have been going well, we've been discussing international issues and how we can address them provincially. And then, the VPUA team has also been planning exam de stresses. So, they're going to come up during the exam season are planning some really fun events. So, keep a lookout for that.

F. Dayala: So in the past month, we did a lot of hiring's, we hired over 35 pull clerks for the UTM assessment elections. We are currently hiring for orientation coordinators and the VP campus requisition both the job postings are on our website. So have a look at them, share them with your friends or circles, we would really appreciate that. So, we can get the word across as much as possible as well. We're also hiring for the graphics and communications coordinator position as well, for which we created the hiring committee in the past board meeting. Crystal and Ayesha would be sitting on those meetings, we did extend the deadline by a by a week just so we can have more applications in. We will be scheduling interviews next week. So just a heads up to Crystal and Ayesha that we would be having interviews next week. we did have the UTMSU and Career Centre programming this past month on the 19th of march on the 23rd of March, we had two events in collaboration with a career centre. Those were regarding resumes and cover letters, and how to find summer internships and jobs. So that was a good turnout. It was a good experience collaborating with the Career Centre and I hope we can do continue to do so in the future as well. We're having a serious business promotional promotion series this coming week. So, on 30th, and 31st. We have a series of live Instagram lives with a couple of student run businesses. We also have some have some Instagram pre-recorded videos going up on our Instagram as well, for those who aren't comfortable with live sessions. So, I'm really excited to promote UTM student run businesses and to see what they have to talk about their experiences, while being a student and an entrepreneur as well. We also have internships and personal branding session coming up on Monday, the 29th. So, if you haven't registered, please do so as well. I've sent calendar invites to everyone. So, keep an eye out for that we have a speaker coming in. His name is Sherjan. He's a private mentoring coach and we'll be talking about internship practices and how to build your personal brand, how to put yourself out there while looking for jobs. we had the UTSMU spring elections as everyone is aware of. So, I was the chair of the ERC as well. So, we had a good time concluding the ERC, the elections as well. And I'm glad that they went smoothly, and we're finally done with them. it was a good experience as well. We have the tax clinic event running in March and into April as well. If you folks haven't signed up for an appointment, please do so. The tax clinic is free for everyone, it's free for UTM students so students don't have to pay for tax filing services anywhere else. We've had free breakfast Wednesdays as well. As Mitra mentioned she was on leave so, I was acting as an interim president as well. So, I was taking on a couple of events Mitra used to do. So, one of the things was the feedback this one says Well, we're at wait time we are over 40-50 people attend over past three weeks. The health rental insurance I mentioned previously in the meeting as well, we're going to talk about a little bit more. So, we worked on the review process and make sure that we can add more services to students while

making sure that the students do not pay more for the plans. So that's pretty much everything that I have personally worked on in the past month, obviously, along with my amazing team.

L. Pan: In the second week of March, we also had an International Women's Day. So, we had a little celebration. But it is also important to say that that shouldn't be just the only that day, we're celebrating for all of the great work that people folks are doing. But also, we do hope that folks can continue with the great work and to keep on celebrating. I also dropped two links in the chat function. So, the first link is the link to the university definition of the policy if you do look at that, like the language that they use, it is quite in-accessible, it took us a long time to even understand the policy. So yeah, if you do have any questions, feel free to reach out to any of us. And the second link is to the consultation that the administrations are conducting. So, if you do click on that link, if you go to the very bottom of the page, you can see there's a space that you can submit your feedback, as well as register for the town hall. So, the next town hall is happening on March 31. So, we do encourage you to go, if you do have time, I know it's very hectic with all of the finals and also assignments. But they will give you a detailed presentation on what the policy is. And you get to speak on your feeling. And to also hear how other students feel about the policy. So, we do encourage folks to attend. And other than that, I don't include my exec report. But there was also an election going on, I said on the review committee for not just for our union, but also at SESU. So, I'm glad to see all of the things behind the elections, which was pretty fun. But yeah, now we are all closing to the end of the election process. So, we are all good. And thanks for those of you that help or either help or run at the election.

N. Farawi: So first thing is our winter bursary, we were able to offer most of the applicants was awesome, and that was our last needs based bursary for the semester. We also have a childcare bursary, so if you need one, if you know anyone that needs a childcare bursary, please let them know because that's our last bursary for the academic year that's available. So we had a presentation on anti-Asian racism and COVID, which went pretty well. Our racialized student's coordinator to put two out two videos out on our on our social media, one on anti-Asian racism and COVID and the other on vaccine hesitancy and the communities most affected by COVID. And the last event is actually happening tonight. It's a commission for students with disabilities. That's (Inaudible) and multicultural week, or last day today. Next is the food centre which we are going to open for the last time next Monday. But the Monday after that is going to be like the big day for the food centre where we're going to order the most food and open for more hours. So, if y'all need food come on April 5, it's also the day we're going to give out the seed library care packages that we filled up to that was the first initiative from the seed library, we have filled up 30 care packages a herb garden kit, which is quite exciting. After that, we were going to have the normal seed library, we have a lot of seeds. So if anyone needs seeds, please get them from the seed library because you can get them for free. Other than that, we had divest 101 which happened at the start of the month in collaboration with leap EFT. So it was like a presentation on like divestment 101 with fossil fuels. And we had a conversation after that. The call was mostly UTM students, which was quite exciting, because it was a St. George event. So that was impressive. And then lastly is the equity census. So, we had the monthly meetings. I'm also one of the co conveners, Mitra also sits on the roundtable. So, the report is going to come out soon after a few meetings by the end of summer.

#4.	MINUTES PACKAGE ADOPTION
	<ol style="list-style-type: none"> 1. UTMSU Board of Directors Meeting #10 2. UTMSU Emergency Board of Directors Meeting #4 3. Executive Committee Meeting #16 4. Executive Committee Meeting #17 5. Green Grants Committee Meeting #1 6. Bursary Committee Meeting #6 7. EARC Meeting #7 8. EARC Meeting #8 9. EARC Meeting #9 10. EARC Meeting #10

MOTION

Moved: A. Stanislaus

Seconded S. Naderi

Be it resolved that the Minutes Package be approved as presented

VOTE
ALL IN FAVOUR
MOTION PASSES

#5. APPROVAL OF CRO REPORT & UTMSU SPRING 2021 ELECTION RESULTS

MOTION Moved: F. Dayala Seconded A Stanislaus

Be it resolved that the CRO report be approved as presented.

Be it further resolved that the UTMSU Spring 2021 Election Results be ratified.

VOTE
ALL IN FAVOUR
MOTION PASSES

#6. BLIND DUCK PUB EQUIPMENT UPGRADES

MOTION Moved: M. Yakubi Seconded A Stanislaus

Be it resolved that the UTMSU expend upto \$9,000 for the purchase of new Blind Duck Pub Equipment from Student Centre Budget Line Item - Upgrades & Renovations

F. Dayala: So, this motion is basically regarding the equipment in the blind duck pub. So, the machines that can be used to cook the food and provide other services. As folks know that the UTMSU is a pretty old organization. And we haven't been upgrading. We haven't upgraded our equipment in the plant since a long time. So, they have been starting to break down. And we've we're starting to see concerns regarding that. And then considering that UFT is planning to go back to normal and fall. I think it's the best time that we need to make these upgrades and to get these things approved. So, once we go back to normal and the pub starts to operate at its full capacity. We don't see these issues running into the fall semester where students are lining up to get their food and access other services as well. So that is why this motion is being brought up right now. So, we can make these necessary changes right now over the summer months. So, we are back to our full force once we resume back and fall hopefully. Just to mention like if folks only if folks are wondering what the equipment itself is. So, the equipment is basically like the fryer, the refrigerator, the cooler as well. which is used to store like things and equipment as well. These kinds of equipment's are the ones that were approved.

VOTE
ALL IN FAVOUR
MOTION PASSES

#7. STUDENT CENTRE EQUIPMENT

MOTION Moved: A. Sokhi Seconded A Stanislaus

F. Dayala: So as folks know, the student centre is an old building and we're upgrading the furniture inside this in central the hallways, and the rooms upstairs as well. The furniture right now is starting to break down, and the sofas are starting to rip off and things like that. So, it's better that we make these changes right now again, because we're and students are not coming into the building right now. Folks are wondering why 10,000? Why not? Why not 10,001 that are being approved. It's because we've reached out to a couple of vendors. We've got we've gotten some quotes regarding the

furniture's that we're trying to upgrade. So based on those estimated quotes, were getting this money approved. So once this one is approved, we can go back and order this alternative So we're going to move back to normal.

Be it resolved that the UTMSU expend up to \$10,000 for the purchase of new equipment from Student Centre Budget Line Item - Upgrades & Renovations

**VOTE
ALL IN FAVOUR
MOTION PASSES**

#8. FOOD CENTRE EQUIPMENT

MOTION Moved: C. Cheng Seconded A. Qureshi

Be it resolved that the UTMSU expend upto \$7,000 for the purchase of a new fridge for the Food Centre from Student Centre Budget Line Item - Upgrades & Renovations

F. Dayala: So as folks know, the food centre is pretty busy these days despite of being in a pandemic, I think the VP equity Noha and her team are doing a pretty fantastic job in terms of keeping the food centre busy. And with all those things it does come time for renewals and upgrades as well. So, we're trying to upgrade the fridge. The current fridge that we have is not working at all. It's not been working since the past couple of months. So, as we're trying to expand the food centre as well for the next for the coming months and into the next year as well. We do need to make these upgrades so we can better assist our students. We also have the Seed library coming in as well. It's a whole new thing that the food centre is going through. So, it's a lot of upgrades and be done and the food centre has been expanded and with that expansion, we do need a fridge for the food centre as well. So, the current fridge that is not working at is a very small fridge like the small room fridges that we see which doesn't like hold anything in it basically. So, the new president will be getting kind of bigger as well. Probably the ones folks might have in their homes or industrial as well. So, the food centre can run up to its own capacity. And we can serve students as much as we can.

**VOTE
ALL IN FAVOUR
MOTION PASSES**

#9. STUDENT CENTRE PAINTING

MOTION Moved: A. Qureshi Seconded S. Naderi

F. Dayala: This motion is basically to paint the red room upstairs and the boardroom as well as on the second floor of the student centre. I'm not sure what When was the last time you folks went into the into the Red Room or the boardroom as well. It's the condition is starting to deteriorate as well. So it's better that we do make these changes right now. And we did reach out to a couple of painters to get quotes in order to paint these rooms. And this was the estimated quote that we got for painting the on dimensioned rooms on the second floor of the student centre.

N. Alideeb: The Red Room takes so much primer and coats because it's such a deep red, that that's why that room is actually really expensive to paint.

Be it resolved that the UTMSU expend up to \$4,000 for the painting of the Red Room and upstairs Board Room from Student Centre Budget Line Item - Upgrades & Renovations

VOTE

**ALL IN FAVOUR
MOTION PASSES**

#10. CHANGE OF SIGNING OFFICER

MOTION Moved: F. Dayala Seconded A. Stanislaus

F. Dayala: This is the motion to just change the signing officers as folks might know or might not know, Mary, the Interim Executive Director would be ending her term on in April, so she won't be continuing to operate April 15. And as Noor is back from her leave as well so we want to change the signing officers so, Noor can be a signing officer on the union documents. I think that's pretty self-explanatory. But if folks want an explanation, I can try to give a further explanation on that.

Be it resolved that the following changes to signing officers be made:

- (ADD) Nour Alideeb, Executive Director
- (REMOVE) Mary Asekome, Interim Executive Director

**VOTE
ALL IN FAVOUR
MOTION PASSES**

#11. EMERGENCY MOTION

MOTION Moved: F. Dayala Seconded A. Stanislaus

F. Dayala: So, for context, health and dental plans are reviewed every year by the UTMSU. We do analyse the usage of the plans themselves. So how much students have been using them and what specific categories of the plans are being used. And based on that we do try to either adjust the plan or continue the plan so we can better assist our students as much as we can through these plans. Over the past month, we did review the entire plan and analyse it as well, based on feedback given from green shield, which is our plan administrator. So we did do all of that stuff. And we were able to negotiate a 0% increase in the health and dental annual premiums that students pay. So what students are paying currently right now is the same amount that the students will be paying in next year as well, which is a great news. But that's not all we've also been able to get two additional benefits in the plan in the existing plan without an increase to the to the price. The two benefits are that from next year onwards, like currently students have 20 visits for \$125 each for psychotherapy. So students have right now 20 visits from next year onwards, we were improving the plan to have 25 visits for psychotherapy \$125 each, that's basically \$625 additional in coverage for each student. So that's a great news. And especially considering certain feedback received over the past year and the effects of the pandemic, students have been using these services a lot, being visits to psychologists as well. So, considering that need and the effects of the pandemic, we've been able to increase this benefit to students. So instead of having 20 visits, students are now 25 visits per year. The second benefit that is added to the plan is that we've been able to increase the visual care benefit from \$150 dollars to \$200. From next year onwards. So currently, students have \$150, covered for 25 months for vision care benefits, from the coming year students would have \$200 for 24 months, covered for vision care benefits. So that's a pretty good deal that we've been able to achieve, thankfully, with the help of UTMSU staff as well and the people at CFS and Greenshield. So, we will be adding these two benefits to the plan without seeing an increase in the amount of money that students pay for these plans.

Be it resolved that a 0% increase in the health and dental plan be approved as presented.

**VOTE
ALL IN FAVOUR**

Board Meeting #11 of the University of Toronto at Mississauga Students' Union
Friday, March 26th, 2021 • UTMSU, Student Center, Room 100

MOTION PASSES

#12. ADJOURNMENT

MOTION

Moved: A. Stanislaus

Seconded: C. Cheng

Be it resolved that the meeting be adjourned at ___5:26PM___

VOTE

**ALL IN FAVOUR
MOTION PASSES**

VALIDATION		
MITRA YAKUBI PRESIDENT	<i>Mitra Yakubi</i>	Friday, March 26, 2021
NAME AND POSITION	SIGNATURE	DATE